



2025 ESG Report

The Impact & Transparency Report



Blueprint For Our Future

Duggal Visual Solutions is shaping a future where creativity and responsibility move in lockstep. Our commitment to environmental and social governance guides every decision—from the materials we source to the experiences we produce. We're continually advancing our practices to reduce our footprint, elevate the well-being of our teams, and uphold ethical standards across our operations and supply chain. Sustainability isn't a separate initiative for us—its built into how we design, manufacture, and innovate.

What it takes to power our mission

10% Increase

in growth and production

6.6 M kWh

Total energy consumption company-wide

2671 MTCO₂e

2025 total emissions


Renewable Energy



100% Solar Energy Used

All renewable energy collected powers portions of our buildings. In 2025, 12,268kw was used.

Circular Water Usage



2.3 M Gallons

of water consumed

While our operations required 2.3M gallons, we're supplementing our supply from above. Our rainfall collection system keeps portions of our facility completely off the city's water grid-turning every storm into a sustainable resource.

3% Improvement Emissions Intensity

Efficiency in action: We successfully lowered our emissions intensity from 0.41 in 2024 to 0.40 in 2025 kWh/kgCO₂e. As we scale, our 2025 footprint remains focused on lean operations and clean production.

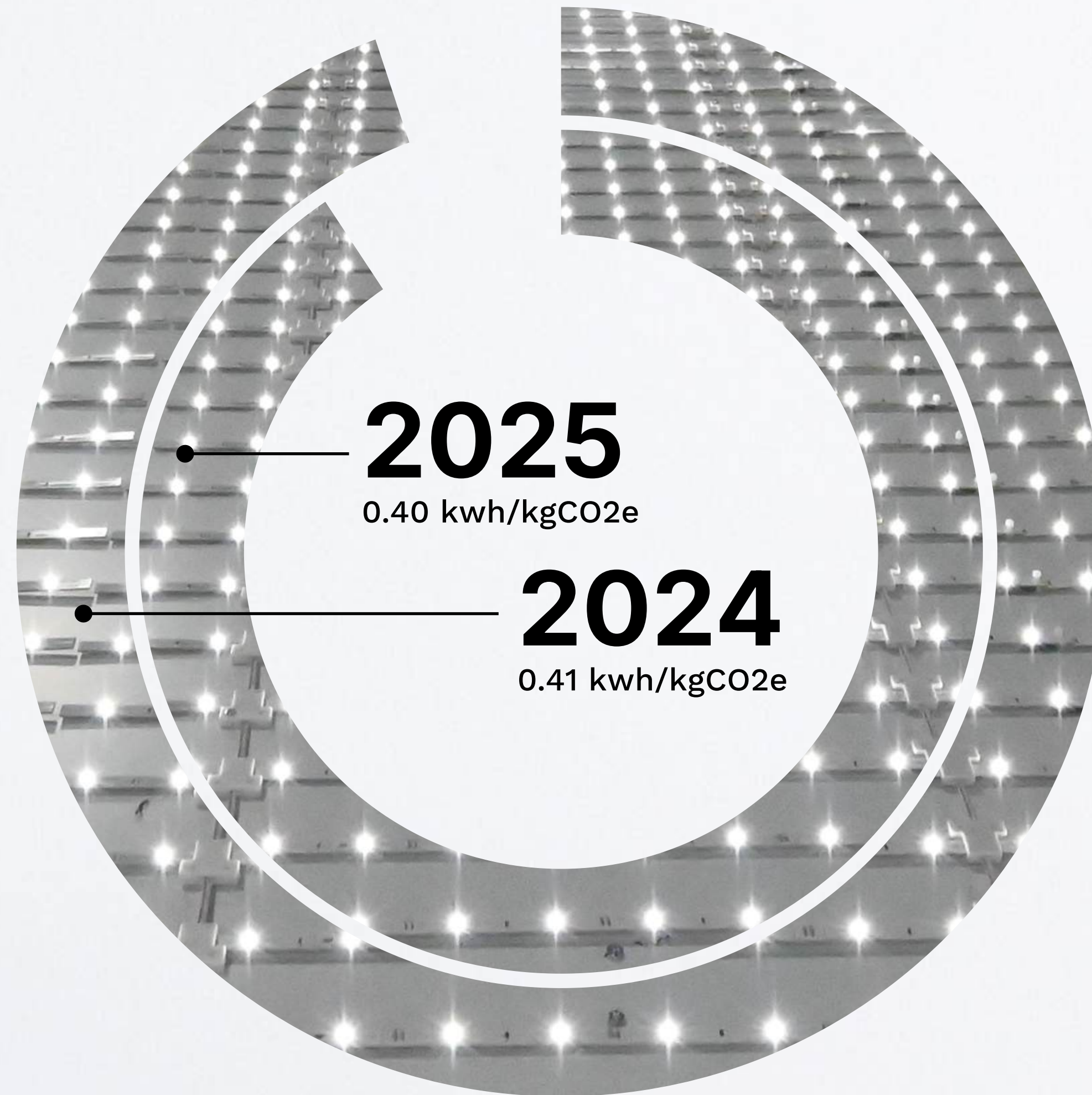
Total emissions breakdown

504 MTCO₂e

Scope 1

2167 MTCO₂e

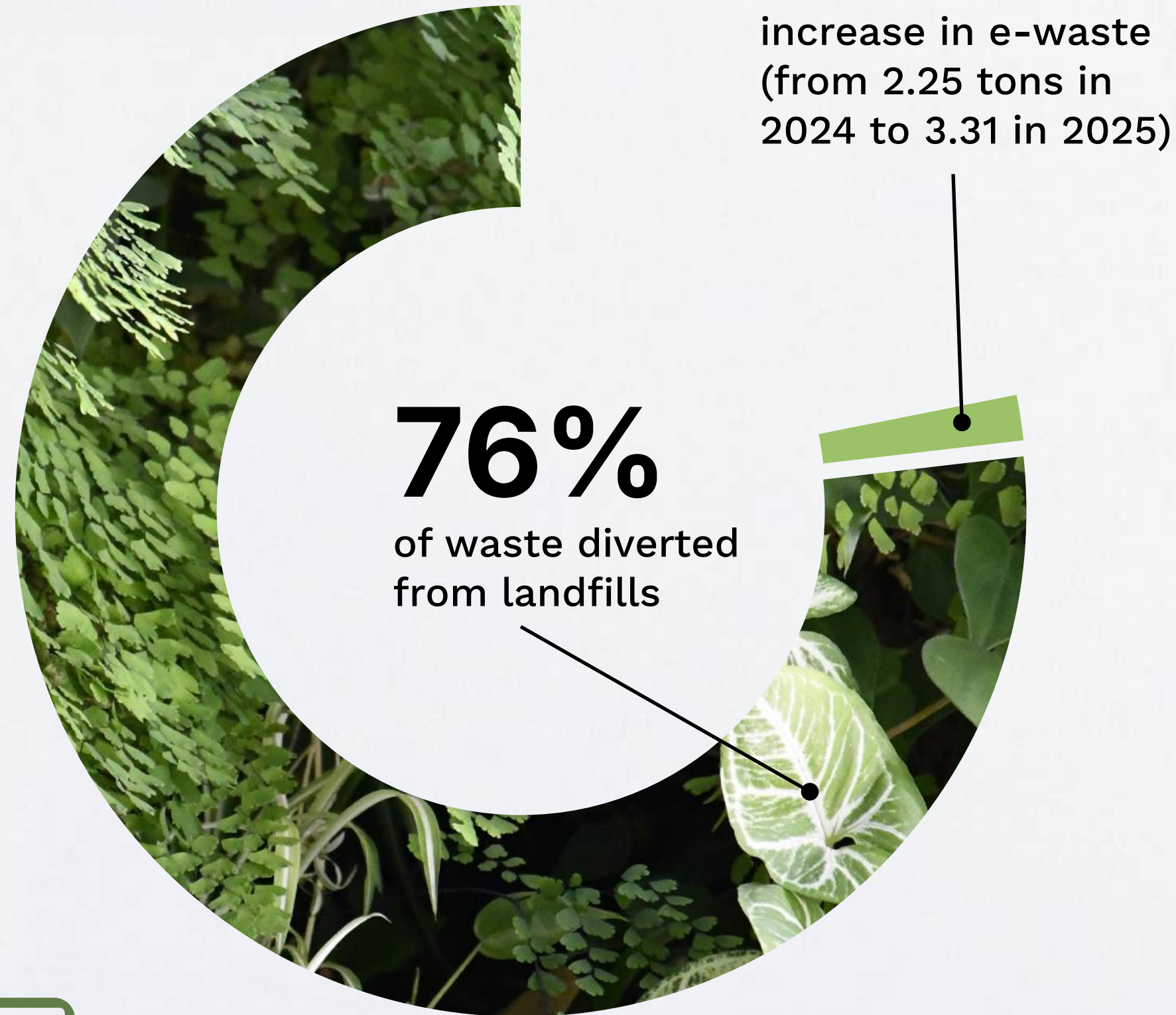
Scope 2



Waste & Recycling

810.54 tons

of total waste recycled
*inclusive of e-waste



283K TSA

Enough material recycled to fill TSA approved carry-on suitcases

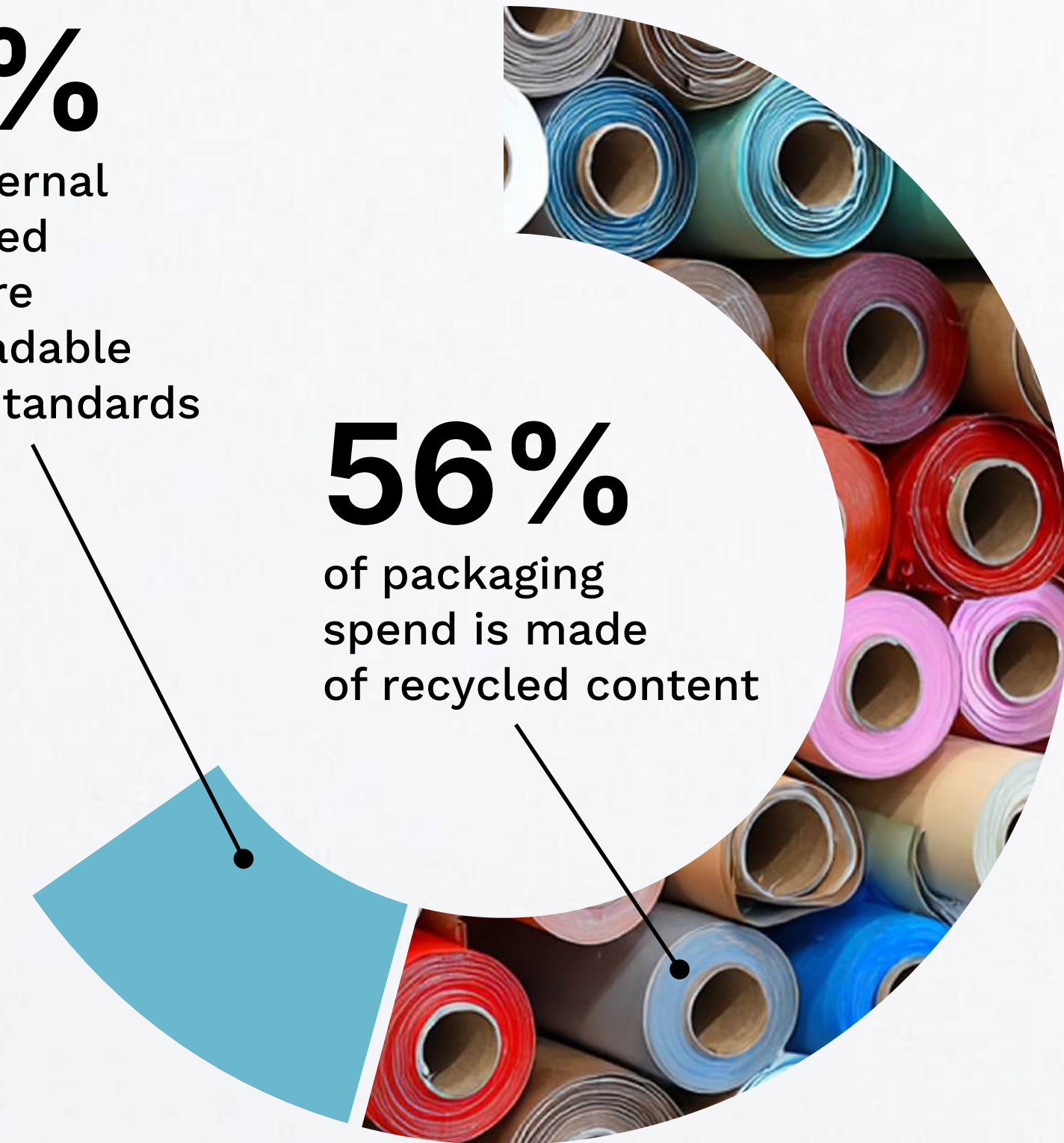
Sustainable Materials & Packaging

10%

total internal purchased goods are biodegradable to FTC standards

56%

of packaging spend is made of recycled content



Recycling Post-Event Waste for Impact

Duggal partnered with a leading global sports organization to recycle black celtic cloth materials after the event. Preventing waste from being sent to landfill. Working with Renewable Recycling Inc., our team coordinated collection and transportation of graphics and displays to ensure they were redirected into a responsible recycling stream as an effort to meet the sport's organizations goals of standardized sustainability strategies which include responsible sourcing, climate action, and improving infrastructure.

 **5.031 Tons**
Diverted
from landfill

That's 1,764 TSA approved
carry-on suitcases





Experience Driven. Energy Smart.

65% Energy Savings

Efficient pixels. Individual lit pixels draw near-zero power when black or transparent.

Transparent OLED (TOLED) delivers motion, storytelling, and premium digital experiences while materially reducing energy use, making it a smarter, greener alternative to traditional signage.

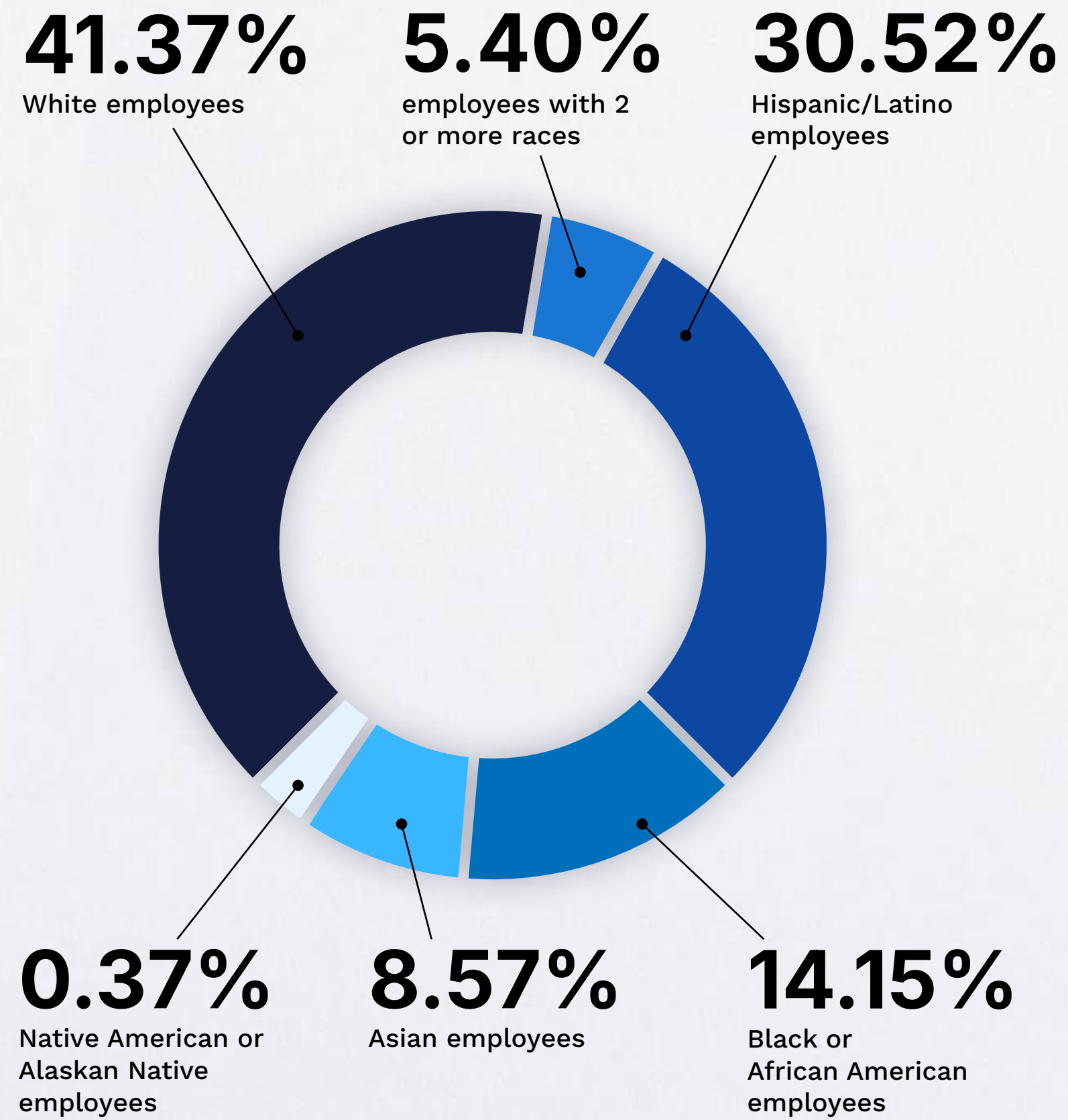
Impact:

- Lower power use
- Sustainable by design
- Higher engagement, same footprint

Diversity & Inclusion

Our workforce reflects the diverse world around us and we're proud of it. We're committed to a culture where everyone is valued and respected. As an equal opportunity employer, we embed inclusion into every policy, process, and interaction.

Racial Diversity



Managerial Positions

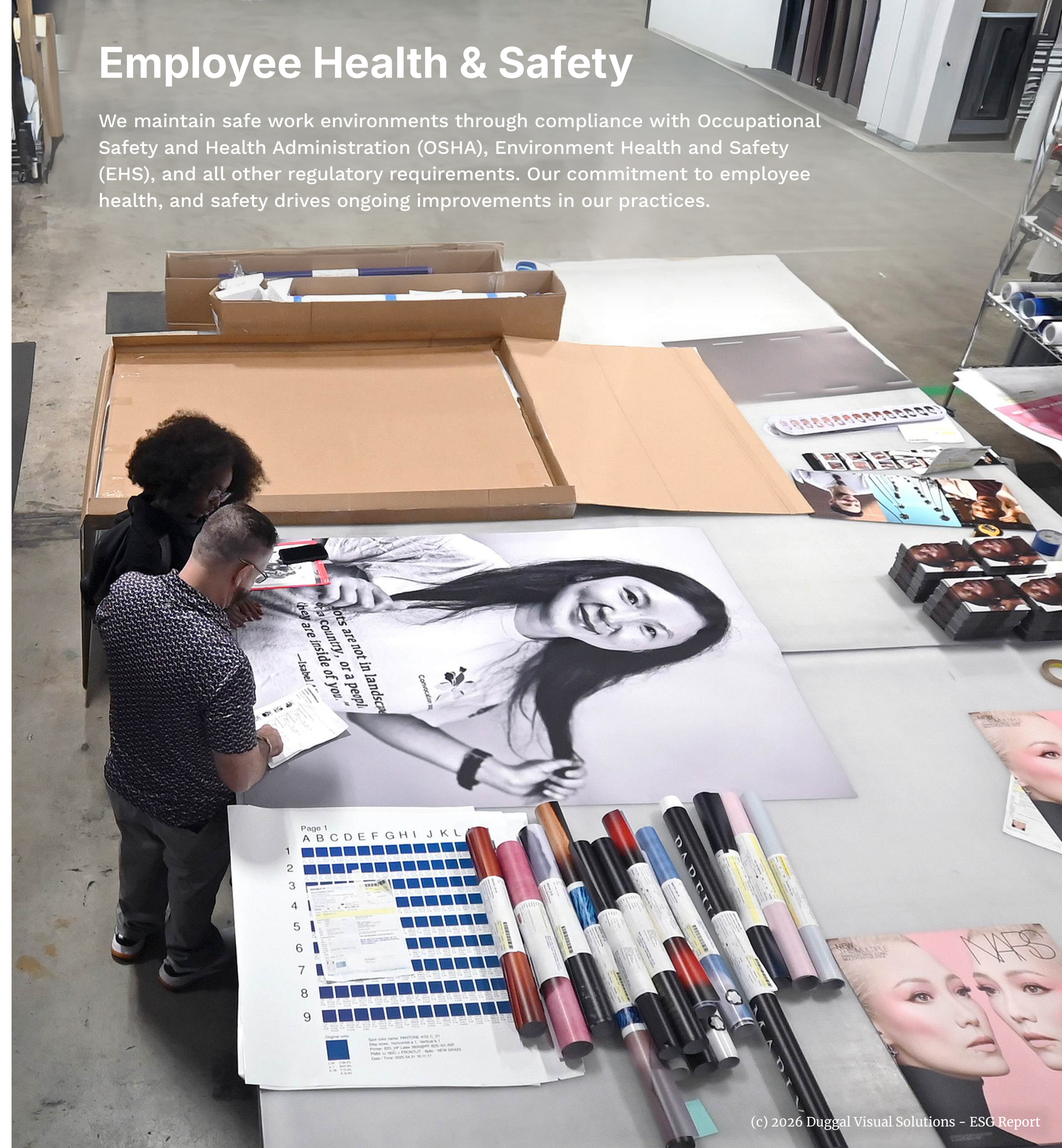




Number of Work-Related Ill Health

Employee Health & Safety

We maintain safe work environments through compliance with Occupational Safety and Health Administration (OSHA), Environment Health and Safety (EHS), and all other regulatory requirements. Our commitment to employee health, and safety drives ongoing improvements in our practices.





71

Number of days lost to work-related injuries, fatalities, and ill health

65% decrease in work-related injuries over the last 2 years.



9

Total number of Health, Safety Cases, and Work-Related Injuries



07

Lost Time Injury Severity Rate for Direct Workforce



JOB# 819168 - 116 x 96"
Right



8

Lost Time Injury Frequency Rate for Direct Workplace

Case Studies

Employee Activation



587+
lbs of food donated

Duggal facilitated nationwide employee give-back initiatives, including food drives that supported local community organizations, including Daily News Food Drive benefiting City Harvest, Church of the Immaculate Conception, Burbank Temporary Aid Shelter, and Oregon Food Bank. In addition, employees across the U.S. came together in support of the American Cancer Society's Making Strides Against Breast Cancer program, fundraising through swag initiatives, and participating in walks to drive awareness, and impact.



16%
of our employees participated in Making Strides program.

Supporting Nonprofits Through Print



\$100,000
in donated print services to support impactful organizations.

These organizations included St. Jude's, The Headstrong project, A-Non-Agency, Pencils of Promise, and a variety of public centers and nonprofit organizations throughout our local communities.

Company Ethics

We conduct business with the highest level of integrity and maintain the highest ethical standards in the industry.

Information Security

We uphold rigorous security standards to protect intellectual property and client confidentiality. From product launches to high-profile brand moments across tech, communications, retail, fashion, beverage, consumer goods, fine art, and real estate, we safeguard every detail with discretion and precision.

2 Information Security Assessments/Audits completed

Employee, Community, & Social Investments

We're proud of our roots and the communities we're part of. That foundation continues to drive our employees' personal and professional growth.

100% of employees are expected to complete Sexual Harassment on an annual basis

14+ # of company wide trainings offered

93% of our production suppliers have signed the Duggal Code of Conduct

85 # of employees with certifications (including forklift, CPR/First Aid, Scissor Lift, OSHA30, OSHA10, HazCom)

100% of employees have undergone business ethics training.





How We Govern ESG

Duggal's commitment to advancing ESG is anchored in strong internal governance. As the company grows, we've refined our ESG subcommittee structure to strengthen representation and accountability across all operations. Our governance structure includes dedicated groups to drive consistent performance across the four pillars of sustainability (Environment, Ethics, Labor & Human Rights, and Procurement).

Health & Safety Committee

Meeting monthly, this committee prioritizes employee wellbeing and compliance. With members from HR, ADP, all facilities and the ESG Manager, it ensures health and safety initiatives are coordinated and integrated across the organization.

ESG Subcommittee

Meeting quarterly, this committee ensures strategic alignment and integrated environmental and social performance. This committee operates under the oversight of our Chief Strategy Officer.

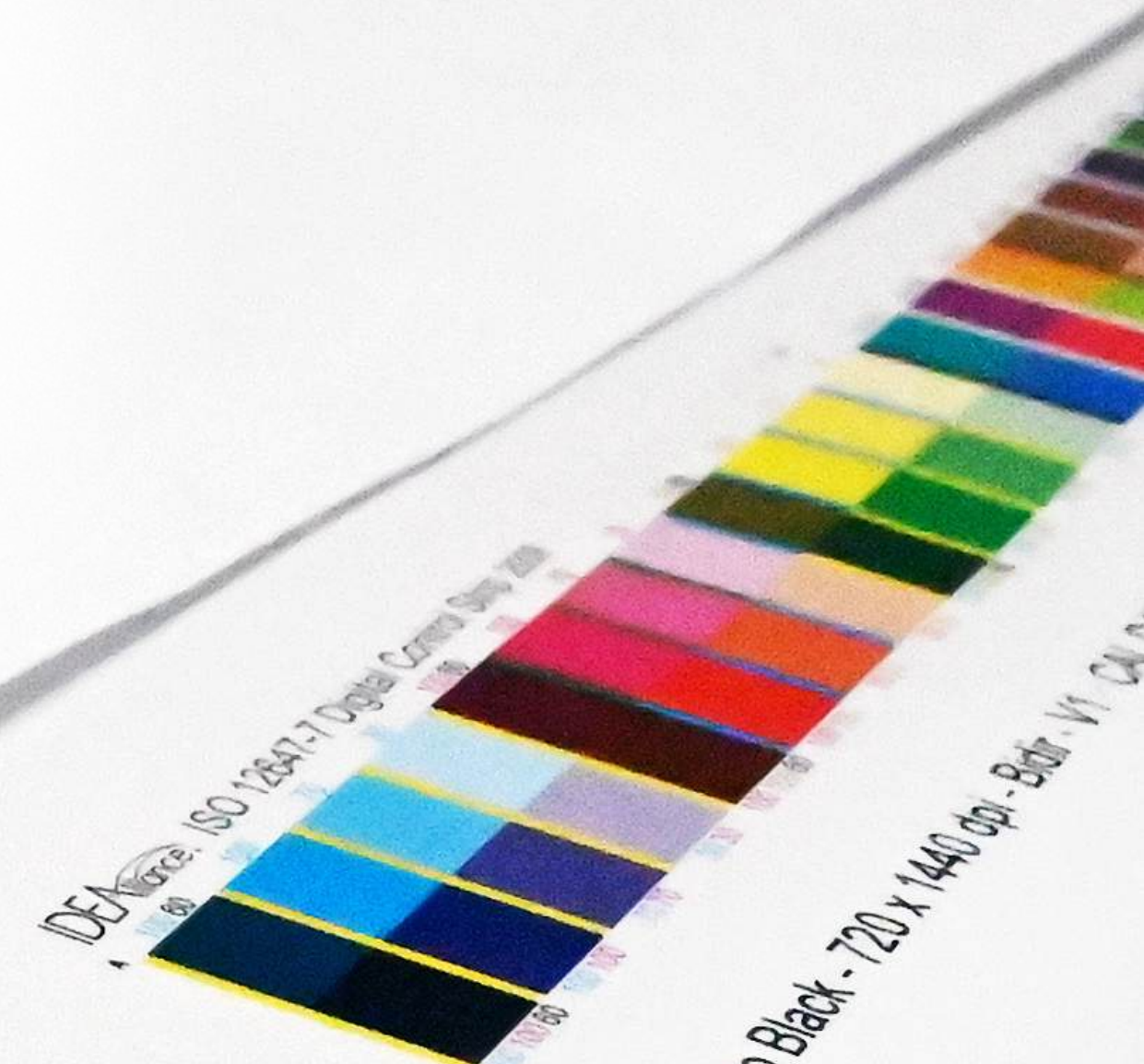
Certifications

The certifications that protect quality, sustainability, and transparency for our clients.

In 2024 and 2025, we were awarded the prestigious Gold rating from EcoVadis, placing us in the top 5% of global suppliers for sustainable performance. Our rating places us in the top 97th percentile among all companies, demonstrating Duggal's commitment and progress toward promoting sustainability and transparency.

Duggal continues to be a certified Sustainable Green Printer (SGP). This certification ensures rigorous compliance with industry standards for health and safety, energy efficiency, and waste management within a global network of sustainable manufacturers.

G7 Certification: color integrity - ensures consistent, accurate color reproduction in printing and digital imaging, delivering precise color reproduction that brands rely on.



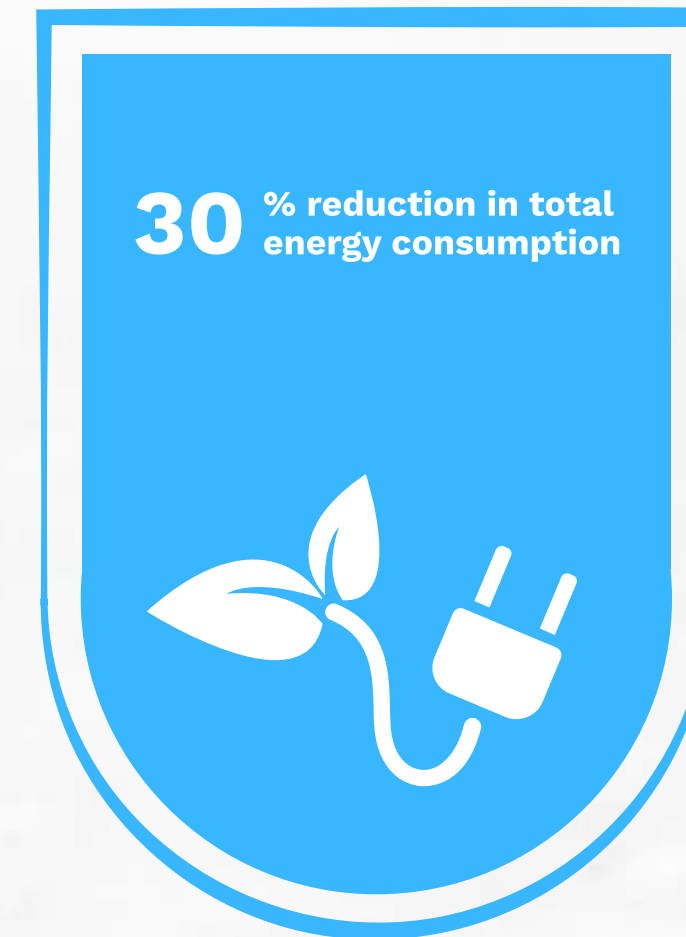
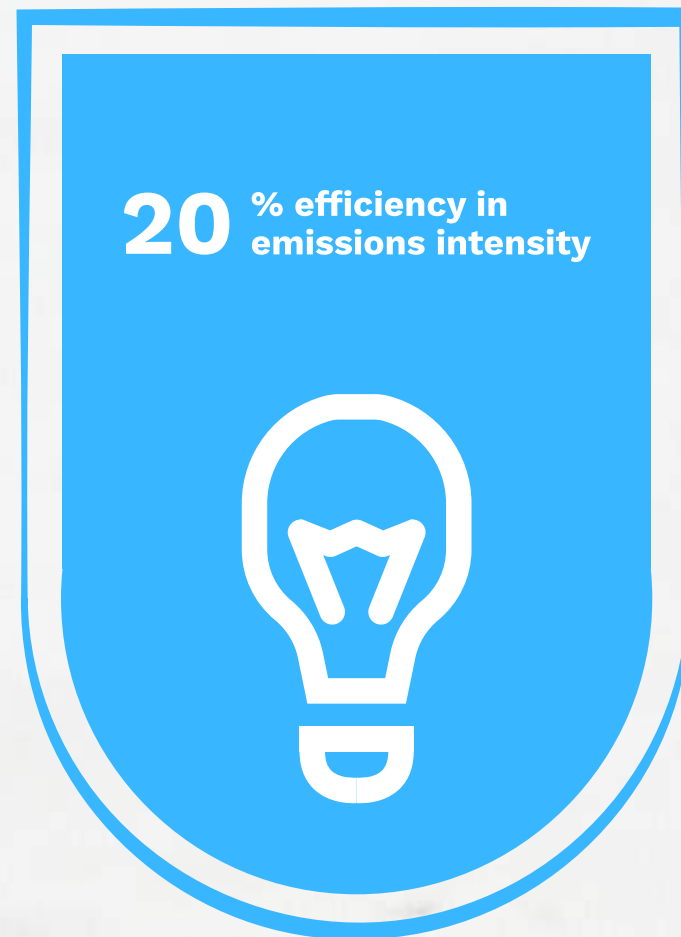
Our Mission

At Duggal, we craft intentional, story-driven brand experiences across print, digital, and immersive environments. Every touchpoint is designed to strengthen your brand and deliver measurable impact.

Sustainability is woven into our process, we use innovative materials, efficient production, and data-led insights to help clients reduce their footprint while accelerating decision-making.

Our work is powered by collaboration, ingenuity, and responsibility, backed by evolving technology and a talented team. Beyond the work, we invest in our community, nurture emerging talent, and support meaningful causes. At Duggal, we're building purposeful experiences with a legacy rooted in innovation, responsibility, and impact.

Our Goals To Reach By 2030



About Us

Duggal Visual Solutions creates compelling visual experiences and transforms environments. As an industry leader integrating innovative technology with the broadest range of in-house capabilities, we deliver everything from global printed rollouts with 2,000+ locations to immersive multimedia build-outs for flagship stores, stadium installations, world-class events, and major exhibitions. For more than 60+ years, our reputation has been defined by unmatched quality and innovation. We partner with the world's leading brands to bring unforgettable visuals to life across print, digital, and experiential environments.

With 400,000+ sq. ft. of production and creative studio space, we operate one of the most advanced digital printing and manufacturing environments in the U.S. Our globally recognized headquarters supports every step of the creative process, from concept to completion.

Founded in 1961 by Baldev Duggal, innovation remains our driving force. Headquartered in Brooklyn, NY, we operate 13 locations nationwide and proudly maintain the only LEED Gold graphic production facility in the country. Reflecting our commitment to diversity and inclusion, 59% of our employees come from minority backgrounds—ensuring our team reflects the communities we serve.